



PINELLAS COUNTY SCHOOL DISTRICT, FLORIDA

PCSB: 7247
Pay Grade: D13

FLSA: Non-Exempt

SECRETARY TO AREA SUPERINTENDENT
REPORTS TO: Area Superintendent
SUPERVISES: Support Staff
QUALIFICATIONS: Graduation from a standard high school or possession of a GED, plus four (4) years advanced secretarial experience.
PREFERRED: Proficiency in the use of computers and Microsoft Office. Demonstrated knowledge and use of district ERP. Ability to perform a multitude of complex clerical tasks and complete duties without close supervision. Ability to work alone or as part of a team. Strong oral and written communication skills. Strong organizational skills. Good mathematical skills.
MAJOR FUNCTION
Performs highly responsible, varied, and complex secretarial, clerical and delegated administrative duties requiring extensive knowledge of the district organizations and programs under an Area Superintendent's jurisdiction. Functions are varied and the level of difficulty ranges from performance of routine clerical assignments to relieving the Area Superintendent of administrative and office management details. Work requires independence of action, exercise of mature judgment, and the application of knowledge of School Board policies and procedures in a variety of work situations involving continual inter-departmental relation and extensive public contact. Work is reviewed through conferences and results obtained.
ESSENTIAL RESPONSIBILITIES
<ul style="list-style-type: none">• Initiates and composes correspondence of a routine and/or complex nature and handles non-routine matters, as required.• Signs routine correspondence; checks and proofreads keyed copy; reads incoming mail and routes to appropriate offices; screens and routes telephone calls; answers inquiries and provides information which may involve interpretation of School Board policies and departmental procedures.• Serves as personal assistant by planning, initiating, and carrying to completion clerical, secretarial, and administrative activities and may have supervisory responsibilities and/or provide lead direction to other clerical personnel.• Maintains and independently researches and assembles information from files and records; prepares reports and summaries requiring specialized knowledge.• Makes arrangements for meetings, conferences, appointments and administrative travel; prepares agendas and compiles/distributes appropriate materials.• Utilizes district ERP to prepare payrolls, requisitions, personnel transactions, and monitors budget.• Supervises and/or provides lead direction to other clerical personnel.• Applies knowledge of school system policies, procedures, and regulations in making decisions, solving work problems and providing information.• Utilizes advanced technology devices and applications for activities such as data entry/retrieval, and generation of reports.• Meets and communicates with the public and may release information pertaining to School Board procedures and policies; refers questions to appropriate employees or departments when warranted.• Reports regularly to the Area Superintendent any developments or issues within the district which may require awareness or action.• Demonstrates initiative in the performance of assigned responsibilities.• Models and maintain high ethical standards.

SECRETARY TO AREA SUPERINTENDENT

ESSENTIAL RESPONSIBILITIES (CON'T)
<ul style="list-style-type: none">• Follows attendance, punctuality, and dress expectations.• Maintains confidentiality regarding school district matters.• Performs other related duties as assigned.
TERMS OF EMPLOYMENT
<p><i>Salary and benefits shall be paid consistent with the district's approved compensation plan. Length of the work year and hours of employment shall be established by the District.</i></p> <p><i>Performance of the job will be evaluated in accordance with provisions of the School Board's policy on evaluation of personnel.</i></p> <p><i>The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities and duties required of those in this classification.</i></p>
HISTORY OF JOB CLASSIFICATION
<p>ISSUED: 11/89 PBL; MQ'S REVISED: 5/90 PBL; BOARD APPROVED; 8/22/90; MQ'S REVISED: 2/93 PBL; BOARD APPROVED; 2/24/93; REVISED WC: 6/04 LM: REVISED D&R, PREFERRED, ADA 10/11 LMCK. REVISED FORMAT, TITLE, MQ, MF, ER, ADA, 6/12; LM; BOARD APPROVED: 9/11/12; REVISED PG, MF, ER 10/14 CH; BOARD APPROVED: 10/28/14; REVISED MQ, ER: 09/23 DC; BOARD APPROVED: 10/24/23</p>

SECRETARY TO AREA SUPERINTENDENT

<u>WORKING CONDITIONS & PHYSICAL EFFORT:</u>	Seldom Or Never	Monthly	Weekly	Daily	Hourly
1. Lift objects weighing up to 20 pounds		X			
2. Lift objects weighing 21 to 50 pounds	X				
3. Lift objects weighing 51 to 100 pounds	X				
4. Lift objects weighing more than 100 pounds	X				
5. Carry objects weighing up to 20 pounds		X			
6. Carry objects weighing 21 to 50 pounds	X				
7. Carry objects weighing 51 to 100 pounds	X				
8. Carry objects weighing 100 pounds or more	X				
9. Standing up to one hour at a time		X			
10. Standing up to two hours at a time	X				
11. Standing for more than two hours at a time	X				
12. Stooping and bending			X		
13. Ability to reach and grasp objects					X
14. Manual dexterity or fine motor skills					X
15. Color vision, the ability to identify and distinguish colors					X
16. Ability to communicate orally					X
17. Ability to hear					X
18. Pushing or pulling carts or other such objects	X				
19. Proofreading and checking documents for accuracy					X
20. Using a computer to enter and transform words or data					X
21. Using various technology tools					X
22. Working in a normal office environment with few physical discomforts					X
23. Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variation, or other conditions	X				
24. Working in an area that is very uncomfortable due to extreme temperature, noise levels, or other conditions	X				
25. Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises or muscle pulls	X				
26. Operating automobile, vehicle, or van	X				
27. Other physical, mental or visual ability required by the job	X				

Secretary to Area Superintendent – NR